



Safeguarding and Child Protection Policy

(This document is produced for our children in consultation with our school council)

Any adult in school can help you if you are worried about someone you know. Speak to whoever you feel comfortable talking to.

Approval Requirements	Full Governing Body
Approval/Ratification Date	Sept 2016
Review date	Sept 2017
Signed – Chair of Governors	

What to do if you have a welfare concern.

Why are you concerned?

- For example
 - If someone is doing or asking you to do something that you don't like or you think is wrong.
 - If you know something wrong is happening to someone else.

Speak to any adult in school who you trust.

- The adult will know what to do and will help you to deal with it.
- You will not be in any trouble.
- Tell the truth, even though this might be difficult.

What will happen next?

The adult will inform Mrs Dhanecha and will make sure that what you say is properly investigated.

If you think someone is in danger you need to say this so that we can protect them.

Introduction

At Park Way we want everyone to be happy and safe. We want everyone to look out for each other. Sometimes children and their families have difficult times and we need to help them. Sometimes things happen to children that are not right. We all have a duty to help these children.

Our policy

We review our safeguarding policies every year and sometimes more often than this.

Safeguarding includes;

- Bullying (including cyberbullying)
- Children not going to school
- Child missing from home or care
- Children who are persuaded to do things that are wrong or illegal
- Drugs and alcohol
- Illnesses that aren't real
- Gangs and youth violence
- Hate
- Mental health
- Online Safety
- Radicalisation and extremism – There is a programme called "Prevent" for this.
- Violence or being there when there is violence
- Rude sex pictures or "Sexting"

Key responsibilities

- Mrs Dhanecha and Miss Hill are in charge of safeguarding but any adult in school can help.
- Mr Edwards, the Chair of Governors, is in charge of safeguarding for the whole school and you may speak to him if you wish. You can contact him by going to the school office or by emailing him at office@park-way.kent.sch.uk
- Every adult in school is specially trained to help you.

Children and young people (pupils) have a responsibility to:

- Contribute to the development of school safeguarding policies
- Read and keep to the school's safeguarding policies and procedures
- Seek help from a trusted adult if things go wrong, and support others that may be experiencing safeguarding concerns
- Develop and take responsibility for keeping themselves and others safe, including online

Parents/carers have a responsibility to:

- Support the school and their children to stay safe.

How can you get more information or advice?

Our school website address is www.park-way.kent.sch.uk There is lots of information on the website that will help you.

Organisations that can help and advise you;

The NSPCC <https://www.nspcc.org.uk>

Childline - <https://www.childline.org.uk> Telephone -0800 1111

Online safety information

www.thinkuknow.co.uk

www.childnet.com

www.bbc.co.uk/onlinesafety

www.kidsmart.org.uk

www.bbc.co.uk/webwise

www.cybermentors.org.uk

www.beatbullying.org.uk

What is abuse?

All adults in school should be aware of the definitions and signs and symptoms of abuse. There are four categories of abuse:

- Physical abuse – hurting someone
- Sexual abuse – making a child do or watch something to do with sex.
- Emotional abuse – Being mean all the time
- Neglect– not looking after a child properly

Safer recruitment

We want to make sure that the adults that work with children in school can be trusted to do the best for all the children. To do this we check them out carefully before letting them work with children.

Confidentiality and information sharing

If we have a concern about a child. We only tell the people that can help and need to know. We do not gossip about children. We expect parents and children not to gossip either.

Complaints

- The school has a **Complaints Procedure** available to parents, children and members of staff who wish to report concerns. This can be found in the policy files in the school office, or on the school website.

Allegations against members of staff and volunteers

- We know that sometimes adults do not do the right thing. We have to report this to the Local Authority, who will investigate.
- If children make allegations that are not true, this will also be dealt with by following our behaviour policy.

Allegations against other pupils – This is called peer on peer abuse.

- This could be cyber-bullying and sexting. The school will work with children and their parents to deal with this properly when it happens

What is there to help me in school if I have a concern?

- *School Council*
- *Worry boxes*
- *Online worry box*
- *Buddy and peer-mentoring systems*
- *Peer mediation*
- *PSHE events*
- *ANTI BULLYING POLICY*
- *Think U Know, Childnet,*

Online safety

At Park Way we think that the internet is brilliant and we teach children to stay safe online.

Security

We do not let anyone onto our school site whose behaviour makes others feel unsafe.

All our visitors must wear a visitors badge so we all know who they are.