

# School Uniform Policy

Approval Requirements	Governors
Approval/Ratification Date	
Review date	
Signed –	

#### Aims and Objectives

School uniform:

- Promotes a sense of pride in the school
- Establishes a sense of community and belonging towards the school
- Is practical and smart
- Promotes equality (please see Equalities statement)
- Is regarded as suitable wear for school and good value for money by most parents
- Is designed with health and safety in mind

School uniform plays a valuable role in contributing to the ethos of a school and setting an appropriate tone. A uniform ensures pupils of all races and backgrounds feel welcome; protects children from social pressures to dress in a particular way; nurtures cohesion and promotes good relations between different groups of pupils. Governors and parents support the wearing of uniform and recognise the contribution this makes towards the school ethos. Park Way Primary School also recognises the need to support students to develop sensible habits of dress and prepare themselves for the next stage in their education and, ultimately employment.

While parents overwhelmingly support our uniform policy, we do remind parents that they are made aware of our uniform requirements at the time of selecting schools. We will seek to support parents who are suffering financial hardship and the pastoral support team can help parents to provide the correct uniform.

## **Availability Park Way Primary School Uniform**

Park Way School uniform is simple and relatively cheap compared with schools who have opted for bespoke colours, blazers, shirts and ties. There are no items which need to be purchased specially. The uniform is widely available from a variety of stores, online and through most supermarkets. It has been selected so that there should be no problems in getting it for a reasonable cost. The school sells logo sweatshirts and cardigans, fleeces, coats, polo shirts and book bags but plain items of the right colour are equally acceptable. Items with our school logo are available from Pages School Wear in Maidstone.

Good quality second hand uniform is available from the pastoral team. The pastoral team also have a stock of other clothing, including coats that can be provided.

## **Uniform details:**

- A plain mid grey (not charcoal) skirt at knee length, or a pair of plain mid grey trousers.
- A white polo shirt.
- A royal blue (not navy) sweatshirt, fleece, jumper or cardigan.
- Headscarves worn for religious reasons should be of school colours; grey or royal blue. Alternatively plain black can be worn.
- Plain shoes, leather or leather look, with flat or low heels worn with dark or white socks or grey tights.
- Painting Apron or an old shirt.

## PE Kit

- Plain black shorts
- Plain black tracksuit bottoms
- T shirt in team colour
- School sweatshirt or unbranded grey or black hoodie
- Plimsoles in Infant Classes, Plimsoles or trainers in junior classes

Here follows a more detailed explanation regarding certain items of uniform. The final judgements regarding acceptable uniform and appearance will be made by the Head teacher and Deputy.

#### Shoes

Children must wear proper shoes, not trainers.

Mules, high heels and strapless shoes are not allowed as they are dangerous in around school.

If children have no shoes because for instance, they are broken or have got wet, or they have been forgotten, they will be required to change into shoes supplied by the school which are disinfected after each wearing in exactly the same way as 10 pin bowling shoes. Refusal to comply is treated in the same way as any refusal to comply with school rules.

Children may wear boots in the winter but should not wear wellies in school all day.

## Socks/ Tights

Only plain grey or white socks may be worn. Tights must be plain grey.

#### Trousers.

These must be plain mid grey, not black or charcoal grey. Leggings are not acceptable.

## Jewellery

Children are allowed to wear one small stud earring in each ear, not hoops, drop earrings, large decorated studs or expanders.

Children (from year 3) may wear a plain watch, not a smartwatch, though FITBIT type watches are permitted.

All jewellery must be removed for PE. Earrings cannot be covered with plasters.

The school accepts no responsibility for loss or damage to any item of jewellery.

No other items of jewellery are allowed, unless these items are recognised by a religion as being of religious significance.

Parents who want their children to have piercings should have these done at the beginning of the summer holidays so that they can be removed on PE days. Staff are not allowed to remove earrings so the children must be able to remove them or not wear them to school on PE days.

## Hairstyles

Most hairstyles are acceptable but extreme hairstyles such as Mohicans or boldly unnaturally dyed hair are not allowed.

It is recommended that long hair is tied back in school. Long hair must be tied back for PE lessons for health and safety reasons.

#### Makeup

Children are not allowed to wear makeup. False nails and nail polish should not be worn to school.

## **Breaches of School Uniform Rules**

As far as possible any breaches of school uniform rules will be addressed by a gentle reminder or the child changing into borrowed items. Parents may be unaware of what their child has brought into school and so school staff will liaise with parents. Parents are expected to support the school's uniform policy.

## **Support of Parents**

We expect that parents who have accepted a place at our school will support the school uniform policy but we welcome all views and opinions and if any parent would like the school to modify the uniform policy they should contact the school office in the first instance.

## **Equalities Statement**

Over recent years, schools have (in line with other institutions and public bodies) been working towards an improved understanding of the diverse nature of their communities. Much of this work is in response to new legislation that places an increased duty on schools and other settings. Legislation requires schools both to eliminate direct or indirect discrimination, victimisation or harassment and to promote equality for pupils/students, staff and others who use school facilities. These developments reflect the growing awareness of the need to view different equality strands beneath one umbrella, rather than seeing them as separate factions competing with each other for time and resources.

In our school we work to ensure that there is equality of opportunity for all members of our community across a range of strands, which include: race, disability, gender (including transgender), sexual orientation, religion and age as well as any other factors which have the potential to cause discrimination, e.g. socio-economic factors.

For specific reference to these strands please refer to the Equalities policy.

#### Review

This policy is reviewed regularly by the school Governors.